

Operation of the Nominating Committee in 2024

Nominating Committee member

Name	Whether an Independent Director	Professional skills and experience
Cheng, Wen-Tsung (Convener)	No	Founder of WT Microelectronics Co., Ltd., possesses experience in establishing and managing a public offering company and the management capabilities for an international company, with 30 years of experience in semiconductor component industry management and strategy. Proficient in the development of the semiconductor industry and knowledge of component industry, and professional leadership abilities and business strategy.
Ding, Kung-Wha	Yes	Once held the positions of Chairman of the Financial Supervisory Commission, Chairman of the Taipei Exchange, and Chairman of the Securities & Futures Institute and Taiwan Depository & Clearing Corporation, possessing expertise related to securities management, finance, tax planning, and corporate governance. Currently teaching in National Chengchi University, National Yang Ming Chiao Tung University, and National Taiwan Normal University.
Chang, Chia-Chi	Yes	Once held the positions of the Director of Citigroup Global Securities and the executive Vice President of Yuanta Securities Investment Consulting, having the macroscopic thinking and professional knowledge of the securities industry and has obtained the CFA certificate. In addition, he also served as the CFO of Egis Technology Inc. in the semiconductor industry and Director of FocalTech Systems Co., Ltd, possessing experience in financing and managing in public companies. Currently serves as the Vice President and CFO of Taiwan Mobile Co., Ltd.

Nominating Committee attendance

1. The term of the committee members: from November 14, 2023 to May 19, 2025
2. From 2024 to present, the Nominating Committee met three times [A], and the members' attendance is as follows:

Title	Name	Attendance in person [B]	By proxy	Attendance rate (%) [B/A]
Convener	Cheng, Wen-Tsung	3	0	100%
Committee Member	Ding, Kung-Wha	3	0	100%
Committee Member	Chang, Chia-Chi	3	0	100%

Proposals and resolutions of the Nominating Committee meetings

Term and date	Agenda	Nominating Committee's resolutions	Nominating Committee members' opinions	The Company's handling of the opinions of the Nominating Committee
1 st meeting of 1 st term February 16, 2024	The 2023 performance evaluation of the Board of Directors and Functional Committees.	Passed as proposed after the chairperson consulted all attending members.	No dissenting or unqualified opinions.	N/A
2 nd meeting of 1 st term April 18, 2024	Nomination and review of candidates for the 10th term of Directors.	Passed as proposed after the chairperson consulted all attending members.	No dissenting or unqualified opinions.	N/A
3 rd meeting of 1 st term August 6, 2024	<ol style="list-style-type: none"> 1. The 2024 Director training program. 2. Review of the qualification and independence of Independent Directors during their tenure. 	Passed as proposed after the chairperson consulted all attending members.	No dissenting or unqualified opinions.	N/A